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LABORERS' INTERNATIONAL UNION OF NORTH AMERICA

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Business Manager
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July 27, 2006

RE: COMMON CONSTRUCTION WAGE DETERMINATION

Project known as: Carroll County Delphi High School Renovation Project

Gentlemen:

Please be advised that I am the appointed AFL – CIO representative for the above referenced Common Construction Wage Committee but to due a prior commitment I will be unable to attend the meeting to be held July, 2006. I have appointed Mr. Eric Clawson to act as the appointed AFL –CIO representative at the above referenced meeting.

Your assistance in this matter is very much appreciated.

Sincerely,

Egland Mallory
Leland Mallory

AFL - CIO Representative

COMMON CONSTRUCTION WAGE SCALE

Date: July 27, 2006

City: Delphi

County: Carroll

Project Description and Scope:

Delphi High School Track Renovation Project

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/				222
Mechanical Insulators	Skilled	\$28.65	\$10.59	\$39.24
	Semiskilled	\$22.92	\$10.59	\$33.51
	Unskilled	\$17.19	\$10.59	\$27.78
Asbestos Workers/				
Asbestos Abatement	Skilled	\$19.68	\$8.21	\$27.89
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				
	Skilled	\$30.00	\$17.81	\$47.81
	Semiskilled	\$24.00	\$17.81	\$41.81
	Unskilled	\$18.00	\$17.81	\$35.81
Bricklayers				
2 12011101	Skilled	\$25.25	\$10.89	\$36.14
	Semiskilled	\$20.20	\$10.89	\$31.09
	Unskilled	\$12.63	\$10.89	\$23.52
Carpenters				
F	Skilled	\$22.42	\$10.47	\$32.89
	Semiskilled	\$17.93	\$10.47	\$28.40
	Unskilled	\$13.45	\$10.47	\$23.92
Carpet Layers				
*	Skilled	\$23.30	\$11.55	\$34.85
	Semiskilled	\$18.64	\$11.55	\$30.19
	Unskilled	\$13.98	\$11.55	\$25.53

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Cement Masons				14
	Skilled	\$23.35	\$9.11	\$32.46
	Semiskilled	\$18.68	\$9.11	\$27.79
	Unskilled	\$14.01	\$9.11	\$23.12
Drywall Finishers				
~~ ~ J	Skilled	\$22.87	\$9.15	\$32.02
	Semiskilled	\$16.01	\$9.15	\$25.16
	Unskilled	\$11.44	\$9.15	\$20.59
Drywall Installers				
	Skilled	\$23.30	\$11.55	\$34.85
	Semiskilled	\$18.64	\$11.55	\$30.19
	Unskilled	\$13.98	\$11.55	\$25.53
Electricians			20.05	#20.41
	Skilled	\$28.46	\$9.95	\$38.41
	Semiskilled	\$14.23	\$9.95	\$24.18
	Unskilled	\$11.38	\$9.95	\$21.33
Elevator Constructors		m 2.4.2.55	m1 < 10 °	\$50.26
	Skilled	\$34.255	\$16.105	\$50.36
	Semiskilled	\$23.96	\$14.80	\$38.76 \$33.32
	Unskilled	\$18.83	\$14.49	\$33.32
Glaziers	gran, a	P24 42	ኖ ስ ራዕ	\$34.11
	Skilled	\$24.43	\$9.68 \$8.24	\$25.35
	Semiskilled	\$17.11	\$8.24 \$7.28	\$19.50
	Unskilled	\$12.22	\$1.20	\$19.50
Iron Workers	(1) :11 1	022.61	#1 <i>4.46</i>	\$27.07
	Skilled	\$23.51 \$18.81	\$14.46 \$14.46	\$37.97 \$33.27
	Semiskilled	*	\$14.46 \$14.46	\$28.57
	Unskilled	\$14.11	D14.40	Φ20.27
Laborers	Skilled	\$20.77	\$8.21	\$28.98
	Semiskilled	\$20.27	\$8.21	\$28.48
	Unskilled	\$19.77	\$8.21	\$27.98
Laborers/Asbestos	skilled Semiskilled	N IA \$20.27	\$8.21	N/A \$28.48
Abatement	unskilled	N 1A	N 1N	N/A
Abatement		<i>c. 1y</i>		^
Mechanical Insulators	01-111 1	ድንድ ረና	ሰ 1 ሰ <i>ፎ</i> ሰ	¢20.24
	Skilled	\$28.65	\$10.59	\$39.24
	Semiskilled Undeilled	\$22.92 \$17.10	\$10.59 \$10.59	\$33.51 \$27.78
	Unskilled	\$17.19	\$10.59	\$41.10

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Millwrights				
TANGETTA & POWER	Skilled	\$23.73	\$11.47	\$35.20
	Semiskilled	\$18.98	\$11.47	\$30.45
	Unskilled	\$14.24	\$11.47	\$25.71
	32227	,		
Operating Engineers				
F • • • • • • • • • • • • • • • • • • •	Skilled	\$26.50	\$10.41	\$36.91
	Semiskilled	\$23.85	\$10.41	\$34.26
	Unskilled	\$19.88	\$10.41	\$30.29
		3		
Painters/Brush/Roll				
	Skilled	\$22.82	\$9.15	\$31.28
	Semiskilled	\$15.98	\$9.15	\$25.13
	Unskilled	\$11.41	\$9.15	\$18.63
Painters/Spray/Sandl		#03.00	<u></u>	ตาก า ง
	Skilled	\$23.82	\$9.15	\$32.28
	Semiskilled	\$16.68	\$9.15	\$25.83
	Unskilled	\$11.91	\$9.15	\$18.63
Pipefitters & Steamfi	tters			
	Skilled	\$28.85	\$10.20	\$39.69
	Semiskilled	\$17.31	\$10.20	\$27.51
	Unskilled	\$14.43	\$5.45	\$19.88
Plasters	a	00106	00.01	#22.2 7
	Skilled	\$24.06	\$9.21	\$33.27
	Semiskilled	\$19.25	\$9.21	\$28.46
	Unskilled	\$14.44	\$9.21	\$23.65
Plumbers				
1 Iumbers	Skilled	\$28.85	\$10.20	\$39.05
	Semiskilled	\$17.31	\$10.20	\$27.51
	Unskilled	\$14.43	\$5.45	\$19.88
Pointer/Caulker/Clean	ners			
	Skilled	\$25.25	\$10.89	\$36.14
	Semiskilled	\$20.20	\$10.89	\$31.09
	Unskilled	\$12.63	\$10.89	\$23.52
D f				
Roofers	Skilled	\$22.03	\$7.85	\$29.88
	Semiskilled	\$22.03 \$15.42	\$5.25	\$20.67
	Unskilled	\$13.42 \$11.02	\$3.23 \$2.35	\$13.37
	Onskilled	⊅ 11.U∠	J4.33	413.37

Sheet Metal Worker		A2# 46	#1.4.CO	Ø41 00
	Skilled	\$27.36	\$14.62	\$41.98
	Semiskilled	\$17.78	\$12.03	\$29.81
	Unskilled	\$13.68	\$10.69	\$24.37
Sound and Commu	nication			
Workers				
	Skilled	\$28.46	\$9.95	\$38.41
	Semiskilled	\$17.65	\$9.47	\$27.12
	Unskilled	\$11.38	\$7.94	\$19.32
Sprinkler Fitters				
Opinimitor x about to	Skilled	\$31.29	\$11.40	\$42.69
	Semiskilled	\$20.34	\$11.40	\$31.74
	Unskilled	\$15.65	\$6.01	\$21.66
Stone Masons				
Stude Masons	Skilled	\$25.25	\$10.89	\$36.14
	Semiskilled	\$20.20	\$10.89	\$31.09
	Unskilled	\$12.63	\$10.89	\$23.52
Teamsters	Skilled	\$23.41	Insurance \$	4 80 per hour
Leamsters	Semiskilled	323.41 N/A	Insurance \$4.80 per Pension \$85.00 per	
	Schliskined			•
	Unskilled	N/A	N/A	N/A
m 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		N/A	N/A	N/A
Technical Engineers				
Technical Engineers	Skilled	\$22.42	\$10.47	\$32.89
Technical Engineers	Skilled Semiskilled	\$22.42 N/A	\$10.47 N/A	\$32.89 N/A
-	Skilled	\$22.42	\$10.47	\$32.89
Technical Engineers Tile, Marble Setters	Skilled Semiskilled Unskilled	\$22.42 N/A N/A	\$10.47 N/A N/A	\$32.89 N/A N/A
-	Skilled Semiskilled Unskilled Skilled	\$22.42 N/A N/A \$27.98	\$10.47 N/A N/A \$7.44	\$32.89 N/A N/A \$35.42
-	Skilled Semiskilled Unskilled	\$22.42 N/A N/A	\$10.47 N/A N/A	\$32.89 N/A N/A
Tile, Marble Setters	Skilled Semiskilled Unskilled Skilled Semiskilled	\$22.42 N/A N/A \$27.98 \$20.99	\$10.47 N/A N/A \$7.44 \$7.44	\$32.89 N/A N/A \$35.42 \$28.43
-	Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled	\$22.42 N/A N/A \$27.98 \$20.99 \$13.99	\$10.47 N/A N/A \$7.44 \$7.44	\$32.89 N/A N/A \$35.42 \$28.43 \$21.43
Tile, Marble Setters	Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled	\$22.42 N/A N/A \$27.98 \$20.99 \$13.99	\$10.47 N/A N/A \$7.44 \$7.44 \$7.44	\$32.89 N/A N/A \$35.42 \$28.43 \$21.43
Tile, Marble Setters	Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled	\$22.42 N/A N/A \$27.98 \$20.99 \$13.99	\$10.47 N/A N/A \$7.44 \$7.44	\$32.89 N/A N/A \$35.42 \$28.43 \$21.43
Tile, Marble Setters	Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled Semiskilled	\$22.42 N/A N/A \$27.98 \$20.99 \$13.99 \$28.53 \$21.40	\$10.47 N/A N/A \$7.44 \$7.44 \$7.44	\$32.89 N/A N/A \$35.42 \$28.43 \$21.43
Tile, Marble Setters	Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled Unskilled Unskilled	\$22.42 N/A N/A \$27.98 \$20.99 \$13.99 \$28.53 \$21.40	\$10.47 N/A N/A \$7.44 \$7.44 \$7.44	\$32.89 N/A N/A \$35.42 \$28.43 \$21.43
Tile, Marble Setters Terrazzo Workers	Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled Unskilled Unskilled	\$22.42 N/A N/A \$27.98 \$20.99 \$13.99 \$28.53 \$21.40	\$10.47 N/A N/A \$7.44 \$7.44 \$7.44	\$32.89 N/A N/A \$35.42 \$28.43 \$21.43
Tile, Marble Setters Terrazzo Workers	Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled Unskilled	\$22.42 N/A N/A \$27.98 \$20.99 \$13.99 \$28.53 \$21.40 \$14.27	\$10.47 N/A N/A \$7.44 \$7.44 \$7.44 \$7.54 \$7.54	\$32.89 N/A N/A \$35.42 \$28.43 \$21.43 \$36.07 \$28.94 \$21.81

errazzo melpels/fi	(W) SHEES			~~~~
•	Skilled	\$21.18	\$4.40	\$25.58
	Semiskilled	\$18.48	\$4.40	\$22.88
	Unskilled	\$11.59	\$4.40	\$15.99
	CHSKILLCG	Φ L I . J /	•	

[Add classifications as required by the project]

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-ClO Representative

Awaring Agency Representative

Governor's Representative

Taxpayer Named by Appointing Agency

27-Jul-06

Taxpayer Named by County Legislative

Body

Date

Formet updated 5/05/2006